



Grace Church Presbyterian Pastoral Search Committee | Congregational Update

July 17, 2022

Grace Church,

The Pastoral Search Committee is pleased to present an update to the congregation on the status of our work. Please see the end of the letter for a list of ways to pray for the committee, the church, the Hughs family, and the incoming lead pastor during this process.

Grace Church voted for the slate of committee nominees on June 5th, and since that time, the committee has undertaken several key steps to prepare for an effective and efficient review of candidates. Flourish Consulting provided a weekend of training for the committee which helpfully highlighted the necessity of disagreeing well, of looking for a shepherd who holds Christ first in preaching and life, and of using a process that compares candidates against the pastoral search packet. We have met twice after the training. In these meetings, we organized ourselves and decided on a process for reviewing candidates. We are now running a sample pastor through some of these steps to improve our competency and prime the pump for actual candidates.

Session has informed us that they are in the last stages of finalizing the Lead Pastor Packet, a draft of which went out to the congregation on June 2nd.

Once Session finishes that packet, they and the committee will ask Flourish to post it to their various networks. This approach allows for the committee to receive candidates that more closely match the profile, bringing the church a good fit faster. The Lord is bringing Grace Church the right lead pastor, and as far as He makes that contingent on this committee, we are dedicated to working carefully and well. Reducing the time we spend reviewing candidates that do not fit the profile will allow us to focus on fewer, more fitting applicants.

The most important thing any of us can do to help this process is to pray. We recognize that God is doing His work in His church, and He guides every piece of the process. He promises to use our requests as a means by which he fulfills his purposes, as a good father with his children. Please see the following guide for suggested topics for prayer through this period of pastoral search and transition.

Grace Church 2022 Prayer Guide

Grace Church

- Spiritual lives of congregation
 - Our individual prayer lives
 - Our saturation in the Word
 - Our sense of community
 - Our service
 - Grace Monthly Giving

Ryan Hughs

- Sustain him in this time of pressures:
 - Pressures of ministry and leadership
 - Pressures and priorities of ministry v family v extended family
 - Pressures of the unknown future
 - New Lead Pastor/Teammate

PSC & Session

- Teamwork on the PSC
- Teamwork with Session & PSC
- Godly wisdom
- Communication with and support from Congregation

New Lead Pastor & Candidates

- Prepare them and their families
- Help them discern and refine your calling to them and alignment with Grace Fort Collins
- Guide us together through the search and selection process